

TOWN OF BARTONVILLE
Benefit Package for Full Time Employees

VACATION

Regular full-time employees are eligible to use paid vacation leave after one full year of employment. Vacation Time shall accrue according to the following schedule and shall be calculated on the anniversary date of the employee's hire date:

First Year of Employment	1.54 hours per 80 hour pay period (40 hours per year)
Years Two through Five	3.08 hours per 80 hour pay period (80 hours per year)
After Five Years	4.62 hours per 80 hour pay period (120 hours per year)

SICK PAY:

Sick leave credit accumulates at the rate of 3.08 hours per pay period for a total of 80 hours (ten days) per year.

LONGEVITY PAY:

\$6 per month of service paid each November.

ASSIGNMENT PAY:

Bi-lingual - \$1,000 per annum

CERTIFICATION PAY:

Additional compensation up to \$150 per month

DEFERRED COMP:

ICMA-RC pre- tax deferred compensation plan is available. The Town does not match funds or participate beyond an administrative capacity.

PENSION PLAN:

Employee contributes 7% of gross salary and Town matches 2 to 1. The Town does not participate in the Social Security Program

HEALTH CARE:

The Town provides employee health/dental insurance through the Blue Cross Blue Shield of Texas and vision coverage through Block Vision. Dependent insurance is available at employee's expense.

PAYDAY:

Biweekly on Thursdays by Direct Deposit Only.

HOURS:

As assigned

HOLIDAYS:

Veterans Day	Fri, November 11, 2011
Christmas	Fri, December 23, 2011 Mon, December 26, 2011
MLK Day	Mon, January 16, 2012
Good Friday	Fri, April 6, 2012
Independence Day	Wed, July 4, 2012
Columbus Day	Mon, October 8, 2012

Thanksgiving	Thu, November 24, 2011 Fri, November 25, 2011
New Year's Day	Mon, January 2, 2012
Presidents Day	Mon, February 20, 2012
Memorial Day	Mon, May 28, 2012
Labor Day	Mon, September 3, 2012