

**TOWN OF BARTONVILLE
ORDINANCE NO. 486-09**

AN ORDINANCE OF THE TOWN OF BARTONVILLE, TEXAS, AMENDING THE BARTONVILLE CODE OF ORDINANCES, CHAPTER 9, PERSONNEL, BY REPEALING ARTICLE 9.800, PERSONNEL POLICY AND REPLACING IT WITH A NEW ARTICLE 9.800, PERSONNEL POLICY; PROVIDING FOR GENERAL PROVISIONS; PROVIDING FOR EMPLOYMENT; PROVIDING FOR COMPENSATION; PROVIDING FOR BENEFITS; PROVIDING FOR EMPLOYEE CONDUCT; PROVIDING FOR SAVINGS; PROVIDING FOR SEVERABILITY; PROVIDING FOR ENGROSSMENT AND ENROLLMENT; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Town Council desires to amend the current Personnel Policy to provide uniform policies for all employees to ensure an attractive, efficient, and safe environment by maintaining good physical working conditions and to provide a work environment that is conducive to both personal and professional growth; and

WHEREAS, the purpose of this amended policy is to bring into the service of the Town of Bartonville a high degree of understanding, cooperation, efficiency, economy, and unity which comes through systematic application of good procedures in personnel administration; and

WHEREAS, it is the Town Council's belief that it is in the best interest of the Town to develop a program of recruitment, advancement, and tenure that shall make employment with the Town attractive as a career and shall encourage each employee to render his/her best services to the Town.

NOW THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF BARTONVILLE, TEXAS:

SECTION 1. CODE AMENDED. That the Code of Ordinances for the Town of Bartonville be, and the same is hereby, amended by amending Chapter 9, Personnel, by repealing Article 9.800, Personnel Policy, and replacing it with a new Article 9.800, which shall read as follows:

“ARTICLE 9.800, PERSONNEL POLICY.

Town Council does hereby adopt the personnel policy to govern the recruiting, hiring, termination, and administration of employees as provided in Appendix B, attached hereto as if fully incorporated within the Town of Bartonville Code of Ordinances.”

SECTION 2. SEVERABILITY. That it is hereby declared to be the intention of the Town Council of the Town of Bartonville, Texas, that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph, or section of this Ordinance should be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections of this Ordinance, since the same would have been enacted by the Town Council without incorporation in this Ordinance of such unconstitutional phrases, clause, sentence, paragraph, or section

SECTION 3. SAVINGS. That an offense committed before the effective date of this ordinance is governed by prior law and the provisions of the Town of Bartonville Code of Ordinances, as amended, in effect when the offense was committed and the former law is continued in effect for this purpose.

SECTION 4. ENGROSS AND ENROLL. That the Town Secretary of the Town of Bartonville is hereby directed to engross and enroll this Ordinance by copying the exact Caption and the Effective Date clause in the minutes of the Town Council of the Town of Bartonville and by filing this Ordinance in the Ordinance records of the Town.

SECTION 5. EFFECTIVE DATE. That this Ordinance shall be in full force and effect from and after the 15th day of December, 2009.

AND IT SO ORDAINED.

DULY PASSED AND APPROVED by the Town Council of the Town of Bartonville, Texas, on the _____ day of _____, 2009.

APPROVED:

Ron Robertson, Mayor

(Seal)

ATTEST:

Debbie E. Millican, Town Secretary